



Bright Horizons Benefits

Carolin HealthCare System



Dependent Back-Up Care for Children, Adults & Elderly Loved Ones

The *Back-Up Care Advantage*[™] program : take advantage of the voluntary Dependent Back-Up Care program for your baby, children and adult or elder loved ones to help you with care needs when your regular care arrangements are unavailable. Choose from center-based or in-home care. Use this service when:

- Your child's regular school is closed
- Weather or caregiver illness has made your regular care unavailable
- Your child is mildly ill and cannot attend school
- Your regular care giver is unavailable

You receive 15 days of care per year for last minute needs or up to 30 days in advance. The majority of the cost is covered by CHS. Teammates agree to a payroll deducted membership fee of \$5 per paycheck and a per use co-pay of \$25 per day per child or \$35 family max. for center-based care or \$6 per hour for in-home care.

Go to <http://www.careadvantage.com/CHS> under Back-Up Care or call 855-692-8329 to get registered and learn more.

Post Leave Transitional Child Care

Your CHS maternity benefits offer you **FREE, high quality child care** through the *Back-Up Care Advantage*[™] program. You choose either a child care center or in-home care during your first 6 weeks back to work (30 care dates at no cost).

Step 1: Register at <http://www.careadvantage.com/CHS> under Back-Up Care or call 855-692-8329

Step 2: Contact your Maternity Navigator at 704-631-0249

Step 3: Schedule your child care by calling a Consultant at 855-692-8329 (24/7)

All centers and care givers within the *Back-Up Care Advantage*[™] network adhere to stringent licensing and accreditation standards and undergo background checking and on-going training.





Additional Family Support through CareAdvantage

- Screen, interview and hire nannies, babysitters, elder caregivers, pet sitters and more with free membership on Sittercity
- Full time child care preferred enrollment and tuition discounts
- Homework help and discounted test prep services
- Discounted long-term care support and services for eldercare needs

Go to <http://www.careadvantage.com/CHS> to learn more and activate your free membership.

College Coach

A new baby brings the need to plan for your family's educational needs. Access free expert guidance on selecting the right college savings plan to help plan for your baby's future.

Through College Coach you have access to:

- Live Workplace/Webinar Events
- Learning Center: access videos, resources and frequently asked questions
- Personalized One on One Expert Counseling

Go to <http://www.careadvantage.com/CHS> under Educational Advising to get started on College Coach today.