

Your Health and Retirement at CHS

Did YOU Know?

Questions about Your Health and Retirement at CHS

Teammates,

We have reached the sixth week on a 100 percent consumer-directed health plan. Thank you for writing and keeping me informed about how you are contributing to your health and retirement plans. I am impressed with you as healthcare consumers and retirement planners.

The emails you have been sending me are primarily about three topics:

- Your retirement savings in your 401(k) account
- Your dollars in your Health Savings Account (HSA)
- How you are treated as a healthcare consumer

We have been receiving an unprecedented level of calls and emails, which lets me know you are engaged; however, you may experience longer-than-normal wait times, for which I apologize. Let me assure you, the Human Resources team is diligently working to answer your questions in a timely fashion. Remember that you can find answers to many of your questions from our website,

<u>healthandretirement.carolinashealthcare.org</u>, your HR Workforce Relations representative and CHS Benefits Administration.

Please know, in coming weeks, I will send you emails about retirement savings, financial advisors and your HSA with the rollover of any remaining balance held in the Stanley, Hunt, DuPree & Rhine HSA account funds after March 1.

Until then, be well.

Debra

Debra Plousha Moore

Chief Human Resources Officer Executive Vice President

Together, let's prepare for today and plan for the future.

To learn more about Your Health and Retirement at CHS, please visit: healthandretirement.carolinashealthcare.org